

FALL/WINTER 2023



DIRECTOR'S NOTE

"Far beyond the daily sheltering and support of stray, relinquished, and displaced pets, the Shelter helps to create a better quality of life for people and animals in Cheyenne, Laramie County, and beyond."

Dear Friends and Supporters,

It's the end of the fiscal year and while my head is buzzing with budgets, contracts, reporting, software transitions, and kitten season, it is still possible for a dog to stop me in my tracks.

In another situation, Lupe would have come home with me. This American bulldog mix has a beefy body, soft eyes, an easy-going and gentle personality.

She came to us when she developed allergies and started to chew her itchy tail as a result. The tail was badly damaged by the time she got any treatment, so we unfortunately had to amputate it. She has thickened skin and a dry, patchy coat.

But also - she's incredible. While it's clear she hasn't had the easiest life, she has had a loved one. She's a dream on her leash and if her systematic investigation of all the cars in our parking lot is any indication - she likes to go for rides as well. Lupe even walked her front feet up the steps of the FedEx truck and waited expectantly for a treat, which she took like a lady.

Luckily for us both, she was adopted within just a few short days.

Lupe is one of the 2,377 animals the Shelter adopted out last year. That's 2,377 new families, second chances, and forever homes. That's a wonderful number and one to celebrate. But as I said in this letter last year - it isn't enough for us only to measure our success or contributions in terms of animal intakes and adoption outcomes. Socially Conscious Sheltering (SCS) is a model and philosophy built on the fundamental responsibility to preserve and enhance the human-animal bond, and to serve the needs of individual communities. Far beyond the daily sheltering and support of stray, relinquished, and displaced pets, the Shelter helps to create a better quality of life for people and animals in Cheyenne, Laramie County, and beyond. Altogether, we served more than 3,500 individual animals and countless people last year.

I am entering this new fiscal year with a great deal of pride. Recently, we have developed more than 100 updated and comprehensive policies and procedures. This arduous and lengthy process has resulted in a more cohesive team, better staff and volunteer training, and consistency of processes. Our board made the wise decision to invest in a significant amount of deferred maintenance and upgrades, including replacing all of our computers, upgrading the phone system, reflooring several interior spaces, and repainting all of our public spaces. We also recently transitioned to a new shelter management software system. This transition affected every daily process within the shelter and every team member's daily workflow. It was a huge lift, but I am so proud of our team for working together to make it happen, and to make it happen as smoothly as it did.

Speaking of our team - I couldn't be more excited to be working with the people we have on our staff right now. From our ambitious and accomplished Director's team to our dedicated, energetic, and passionate front-line staff, the culture inside this organization has undergone a dramatic shift. Every day I witness kindness, humor, support for each other, and compassion for our community thanks to this team of people. Our turnover is dramatically reduced and we have invested hundreds of hours of training. So much training, in fact, that they have used their newly developed talents and perspective to make some huge industry contributions over the past year.

In addition to our SOPs, which are likely to be shared and adopted by organizations across the country, our staff helped to develop an innovative set of decision-making and pathway-planning tools. Used to assess every individual animal and chart their journey through the Shelter in an efficient way that meets the needs of each of those animals, these tools are species-specific and help to reduce decision and compassion fatigue, prompt meaningful dialogue, and ensure consistent standards of physical and behavioral care. In my nearly 25-year career, I've never seen anything like them. With time, these tools could be a game-changer for animal shelters everywhere.

My hope is that as you read through this year's report, you will feel validated and excited by the work your contributions have made possible. Without the generous financial support of our community, so much of this work would not be realized. As a small business, the Cheyenne Animal Shelter's annual budget relies on philanthropic support and revenue-generating programs and services for more than 70% of its annual operating expenses. I am grateful to share with you that this past year was our most successful fundraising year ever, and it has resulted in our ability to grow our annual budget for the first time in nearly a decade. Your belief in the importance of our work and of our mission is the only thing making it possible for us to achieve these major milestones, and to look to the future with a new vision.

That new vision includes adherence to our newly defined organizational values (more on those later in this report), the execution of an ambitious strategic plan, and deepening relationships across the community in pursuit of a better place to call home for all of us.

Home is a funny thing to define. For Lupe, and so many like her - it's a new beginning and new chance for love, and safety, and comfort. For myself and everyone else who works here - it's a kind of family, a sense of striving, of belonging to a unified force for good. And for our community - it's a long-term journey, one capable of landing all of us in a place where we feel happy, celebrate kindness, provide for each other, and remain gentle and generous in the service of living full and meaningful lives.

Whatever home looks like for you, thank you for making it possible for all of us.

For People, Pets, and Community,







ANNUAL REPORT

July 1, 2022 to June 30, 2023



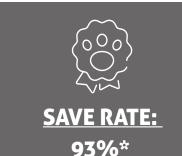
Intakes:

Stray: 2,003

Owner Surrender: 1,317

Transfer-In: 138
Other: 113

TOTAL: 3,571



LENGTH OF STAY: 10 DAYS



Outcomes:

Adoption: 2,358

Return to Owner: 701

Transfer-Out: 131

Shelter Euthanasia: 199*

Other: 123

TOTAL: 3,512

Community Services:

Volunteer & Foster Hours:

25,019

Pounds of Pet Food Provided:

9,027 lbs.

Low-Cost Services:

Spay & Neuter:

174

Vaccinations:

408

Microchips:

105

Owner Requested Euthanasia:

70



Community Cat Program Surgeries:

487



Safety Net Services:

79



^{*}Increase in medical-based euthanasia due to the community feline panleukopenia outbreak

^{**}Calculated using The Best Practice Playbook for Animal Shelters formula: Live Intakes - (Died in Care) - (Lost in Care) - (Shelter Euthanasia) / Live Intakes

FINANCIAL REPORT

	Year ended 06/30/2018	Year ended 06/30/2019	Year ended 06/30/2020	Year ended 06/30/2021	Year ended 06/30/2022	Year ended 06/30/2023
Revenues						
Gross Revenue	\$2,290,967.00	\$2,186,365.00	\$2,283,163.00	\$2,597,845.00	\$2,476,524.00	\$2,438,560.53
Contract Revenue	\$702,400.00	\$723,400.00	\$848,372.04	\$799,372.00	\$876,883.32	\$787,384.68
Unrestricted Public Support	\$651,417.00	\$577,372.00	\$614,982.00	\$613,411.00	\$770,244.00	\$763,311.28
Operating Revenue - Shelter Services	\$387,333.00	\$320,751.00	\$296,164.96	\$275,890.00	\$246,236.68	\$272,623.28
Foundation Support	\$501,795.00	\$533,000.00	\$456,500.00	\$514,311.00	\$532,087.00	\$464,415.68
Restricted Public Support - Includes Grants				\$318,252.00		\$13,637.48
Other Income	\$48,022.00	\$31,842.00	\$67,144.00	\$76,609.00	\$51,073.00	\$137,188.13
Expenses						
Gross Expenses	\$2,340,234.00	\$2,282,160.00	\$2,305,856.00	\$2,142,565.00	\$2,177,720.00	\$2,435,261.96
Animal Care	\$1,171,263.31	\$1,167,237.40	\$1,074,199.06	\$1,036,440.53	\$1,123,215.76	\$1,403,260.97
Animal Control	\$282,918.77	\$252,110.65	\$328,340.72	\$236,737.72	\$57,138.44	\$0.00
Veterinary Services	\$362,387.29	\$377,291.52	\$414,046.50	\$405,341.74	\$434,553.09	\$447,777.16
Community Services and Outreach	\$6,936.63	\$8,618.43	\$6,065.72	\$4,982.01	\$5,914.71	\$6,507.33
Fundraising	\$221,050.00	\$208,470.00	\$204,753.00	\$135,297.00	\$149,316.00	\$235,380.51
Administration	\$295,678.00	\$268,432.00	\$278,451.00	\$323,766.00	\$407,582.00	\$342,335.99
Financial Position						
Cash Assets	\$191,029.00	\$135,887.00	\$458,592.00	\$673,289.00	\$1,019,060.00	\$1,118,727.00
Other Current Assets	\$30,198.00	\$24,931.00	\$71,028.00	\$59,215.00	\$70,709.00	\$73,629.00
Investments						
Fixed and Other Assets	\$2,509,582.00	\$2,432,677.00	\$2,362,699.00	\$2,312,585.00	\$2,249,699.00	\$2,157,415.00
Total Assets	\$2,730,809.00	\$2,593,495.00	\$2,892,319.00	\$3,045,089.00	\$3,339,468.00	\$3,349,771.00
Total Liabilities	\$102,319.00	\$60,800.00	\$382,317.00	\$79,807.00	\$75,382.00	\$82,387.00
Net Assets	\$2,628,490.00	\$2,532,695.00	\$2,510,002.00	\$2,965,282.00	\$3,264,086.00	\$3,267,383.00
Total Liabilities and Net Assets	\$2,730,809.00	\$2,593,495.00	\$2,892,319.00	\$3,045,089.00	\$3,339,468.00	\$3,349,771.00





SHELTER LEADERSHIP TEAM

Britney Tennant, CAWA, MNM CEO

Michael Upton
Director of Operations

Tessha Winsch, DVM Medical Director

Amber Ash
Director of Strategic Initiatives

Niki Harrison
Director of Annual Campaign
& Branding

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STEADY SIDEKICKS

Steady Sidekicks are monthly donors to the Shelter. To join our Steady Sidekicks, visit cheyenneanimalshelter.org and make a recurring donation, or give us a call at 307-278-6195.

Catherine Lyman

Dorothy Ailes Charlene Anselmi Linda Archer **Dianne Baldwin Bibianne Benaston** Janice Bloomenrader **Chris and Heidi Bowers Dennis Brady Robert Braunschweig** Bill and Gladys Breeden **Desiree Brothe** Mike and Courtney Case Larry and Bev Catalano **Cindy and Michael Bonnell Alison Corcoran Lauren Crips Diana Dean Carolyn Dennis** Glenn and Allita Doughty **Steven Duncan Nancy Dunnington** Marilyn Ednie **Rex and Deborah Ellis** Fred Emerich Cambri Freeman Morris Gardner Glen and Susan Garrett

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Stephanie Gooden

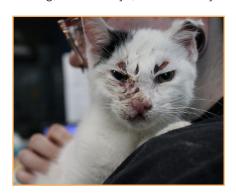
Barbara Martin Wilbur and Jarus McClure Reed and Linda Merrick **Bob Metzger Monica Michaels** Dan Moede **Mary Moore Douglas and Jacqueline Newport Jerry Nichol** Larry C. Nikolas **Angie Parks** John and Marietta Parr **Ineke Peters** Bill and Aldeen Peterson **Kathleen Porensky Stephanie Poteet Shawn Ramage Charles and Cindy Rando Joni Rio Nancy Robb Andrew and Kristi Roberts** John and Barbara Rogers **Martha Rogers** Terry A. Root Wendy Ross **Arnold and Gloria Rotner**

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John and Gail Young

THE STORY OF HOPE

On June 12th, a sweet 3-month-old kitten made her way through our doors after being found walking through the yard of a community member. This kitten had clearly been through the wringer; with lacerations across her face, pieces of her upper lip missing, a swollen eye, and a severely infected and broken leg.



Despite not knowing exactly what this kitten had gone through, we knew she needed our help.

From the second this kitten walked through our doors, she radiated love and was as playful and energetic as any other kitten. All the while powering through

her injuries, she never let her circumstances dampen her spirits

or diminish her affectionate nature. Our Shelter team was simply amazed at her resilience and, as a testament to her strength, we named her Hope.

Dr. Tessha Winsch, Cheyenne Animal Shelter's Medical Director, began her evaluations and noted that the broken leg was cold and atrophied. Ultimately, Hope's best option was to



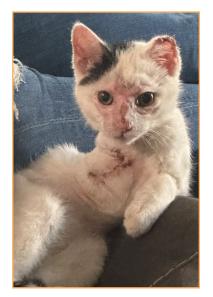
have the leg amputated. Surgery day finally arrived and, thanks to the expertise of our Veterinary team, Hope's amputation was successful and she was off to recovery! Through her days of recovery, Hope's sweet nature continued to shine. This kitty quickly adapted



to her new three-legged mobility and was back to her playful, cuddly self. Once she hit the adoption floor, Hope quickly met her new furever family, the Hays, and was adopted only 10 days after joining us! Now, Hope is thriving in her new home and her adopters say she is spoiled rotten, healing well, and is the best cuddle buddy around.

Thanks to the trust of our community, Hope was given a second

chance at life. With our stray intake program, our community can count on the Cheyenne Animal Shelter to always do what's best for each stray pet that walks through our doors. You can find stories just like Hope's when you subscribe to our free newsletter at www. chevenneanimalshelter. org/newsletter. Plus, when you donate on our website, you help fund life-saving medical care for the pets that need it the most. Thank you for your support!



Maybe you remember Max?

This sweet, shy boy had been at the Shelter for quite some time just waiting for the perfect humans to swoop in and adopt him. Now, Max is doing amazing in his furever home and his personality is shining!

Max loves playing fetch in the backyard, has his very special lamb chop toy (his favorite) that he carries with him everywhere, and has even claimed his very own spot on the couch. Max has even turned into the ultimate cuddle bug! It's safe to say that Max is as happy as ever and has truly found his furever home.



UPCOMING EVENTS

#GivingTuesday

November 28th

Vaccination Clinic:

January 13th, 2024

Fur Ball 2024:

March 8, 2024



Contact Us

Main Office: (307) 632-6655

800 Southwest Dr. Cheyenne, WY 82007

www.cheyenneanimalshelter.org/

ADOPTION HOURS

Monday-Saturday: 12pm - 6pm

RECLAIM HOURS

Monday - Saturday: 8am - 6pm



